



Labor Market Analysis Series

Labor Market Information (LMI) and the VR Process: Putting the Pieces Together for Successful Employment Outcomes

- **Module 1** – LMI: What is it and why is it important?
- **Module 2** – Using LMI in the Rehabilitation Counseling Relationship
- **Module 3** – LMI and the Counseling Process: Informed Choice and Cultural Considerations
- **Module 4** – Guided Tour of LMI Resources

[Access the Training: Labor Market Analysis Series](#)

Resources:

- [The Career Index Plus](#)
 - [WINTAC: The Career Index Plus – Labor Market Information](#)
- [Talent Acquisition Portal Website](#)
- [WorkforceGPS: LMI Central](#)
- [ExploreVR: Labor Market Information for Vocational Rehabilitation Counselors](#)
- [WINTAC: Apprenticeships: Promising Practices and Literature Review](#)
- [Career Pathways Website](#)
- [O*NET OnLine](#)

- [Nothing about me without me](#)
- [Support Services for Individuals with Cognitive Disabilities and Others Who Need Assistance in Implementing Informed Choice](#)
- [RSA Frequently-Asked Questions: Criterion for an Integrated Employment Location in the Definition of “Competitive Integrated Employment” and Participant Choice \(FAQ 21-03\)](#)
- [Employment of Persons with a Disability: Analysis of Trends during the COVID-19 Pandemic February 2022](#)
- [Entrepreneurship - Self Employment \(latest figures from BLS\)](#)
- [WorkforceGPS: Implementing Green Initiatives at YouthBuild Programs](#)
- [WorkforceGPS Playlist: Labor Market Information \(LMI\)](#)
- [U.S. Department of Labor: Career Pathways Descriptive and Analytical Project](#)
- [The George Washington University Center for Rehabilitation Counseling Research and Education: Career Pathways](#)
- [Apprenticeship.Gov: Diversity and Inclusion Success Story](#)
- [The National Clearinghouse of Rehabilitation Training Materials \(NCRTM\)](#)

Webinars:

- [Labor Market Information and VR Career Counseling](#) (JD-VRTAC - 2/25/2015) This introductory webinar discusses potential sources of LMI, how to identify trends within labor market data, and how understanding LMI may help VR counselors increase successful employment outcomes for people with disabilities.
- [Introduction to Labor Market Information \(LMI\) in a Job-Driven Economy](#) (JD-VRTAC - 12/5/2015) This webinar examines the value of LMI as it applies to national workforce job-driven initiatives around preparing youth and adults with disabilities for work.
- [Labor Market Information \(LMI\) for Vocational Rehabilitation \(VR\) Leadership in the Age of WIOA: A View from the Top](#) (JD-VRTAC - 5/3/2016) This webinar is for current and future VR leaders who want to discuss leadership-level engagement in the VR agencies' use of LMI.

- [**A Dual-Customer Approach: Increasing business services partnerships and systematically using LMI for high quality employment outcomes**](#) (JD-VRTAC - 9/5/2018)
This webinar highlights Colorado Department of Vocational Rehabilitation collaborations with core WIOA partners.
- [**Using LMI to Improve Client Employment Outcomes: Connecticut BESB's JD-VRTAC Project**](#) (JD-VRTAC - 12/21/2017) This webinar discusses the Connecticut Bureau of Education and Services for the Blind (BESB), in collaboration with JD-VRTAC, on improved client employment outcomes by training VR counselors to use LMI to enhance clients' educational and career pathways.
- [**The Career Index Plus: Navigating and Utilizing a Comprehensive Online Labor Market Information System**](#) (WINTAC - 1/31/2017) This webinar is part 1 of a 4-part series. Part 1 covers topics such as a comprehensive online LMI system, resources that can be used to access LMI, and an assessment of the current status of implementation.

Toolkits, Guides, and Websites:

- [**Labor Market Information Toolkit**](#) (JD-VRTAC)
- The [**Career Index Plus**](#) (WINTAC)
- [**Hidden Gems: Using "Agency Business Relations LMI" as Part of your Labor Market Strategy.**](#) (JD-VRTAC)
- [**Counseling, Ethics, and Labor Market Information \(LMI\)**](#) (JD-VRTAC)
- [**Turning Labor Market Facts into Labor Market Information: LMI's Effectiveness for Vocational Rehabilitation**](#)

Brief State VR Agency Videos on How LMI Can Transform Job Training and Development Practices:

- [**Dream It. Do It. Virginia - Manufacturing Academy at WWRC**](#) (Virginia Department of Aging and Rehabilitative Services) Video showing participation in a five-day manufacturing academy at the Wilson Workforce and Rehabilitation Center (WWRC) to obtain knowledge and skills required in the manufacturing industry.
- [**Maine Client Stories**](#) (Maine Department of Labor, Bureau of Rehabilitation Services) Videos of clients and their counselors sharing their journeys to employment including starting a business; finding employment while pursuing a teaching degree; keeping up with favorite interests; using labor market information to find a job matched to skills

without losing ability to engage in other talents; and finding a job that incorporates a job seeker's passion.

References:

- [Who is Driving the Great Resignation? By Ian Cook, Harvard Business Review, 9/15/2021](#)
- [The Great Realignment. By Jaime Velez, Concurrency, 8/12/2021](#)
- [Managing Change: A Mindset of Continuous Evolution. By Camille Nicita, Forbes, 7/2/2019](#)
- [3 Tips to Help You Develop the Mindset to Adapt to Change. By Marcel Schwantes, Inc., 9/16/2021](#)
- [Review VR Turning Labor Market Facts into Labor Market Information: LMI's Effectiveness for Vocational Rehabilitation: ISSUE NO. 13 2018 By Katie Allen, Doug Keast, Rick Kugler, Joe Marrone, Kartik Trivedi](#)
- [Overview of Leadership Information: LMI. ExploreVR, 2018](#)
- [TCI+ - LMI. \(Training series\) WINTAC, 2018](#)
- [Hidden Gems: Using "Agency Business Relations LMI" as Part of Your Labor Market Strategy, by Rick Kugler](#)
- [ExploreVR: Models and Structures - Acquiring and Using Labor Market Information in VR Agencies: Who, What, and How](#)
- [U.S. Department of Labor: Vocational Rehabilitation Counselor Handbook](#)
 - Vocational Rehabilitation Handbook
- [APA PsycNet: Job Matching: An Interdisciplinary Scoping Study with Implications for Vocational Rehabilitation Counseling](#)