



Center for Innovative Training
in Vocational Rehabilitation

21st Annual Mid-Atlantic Rehabilitation Counseling Symposium

March 12, 2021

THE GEORGE
WASHINGTON
UNIVERSITY

WASHINGTON, DC

 **trainVR.org**

Acknowledgement/Disclaimer



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The ideas, opinions, and conclusions expressed, however, are those of the authors and do not represent recommendations, endorsements, or policies of the U.S. Department of Education.



About Us

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Center for Innovative Training in Vocational Rehabilitation

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<https://trainvr.org>

About Us



THE GEORGE
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WASHINGTON, DC

George Washington
University Center for
Rehabilitation
Counseling Research
& Education



SAN DIEGO STATE
UNIVERSITY

San Diego
State
University
Research
Foundation



The VR
Development
Group



Employment
Resources, Inc.



Council of State Administrators
of Vocational Rehabilitation

Council of State
Administrators of
Vocational
Rehabilitation

This project is funded through a grant from the US Department of Education, Rehabilitation Services Administration under the Innovative Rehabilitation Training Program (CFDA 84.263C)

Our Purpose



Developing innovative methods to train VR personnel in their work at State Vocational Rehabilitation agencies to deliver services to improve employment outcomes for individuals with disabilities.



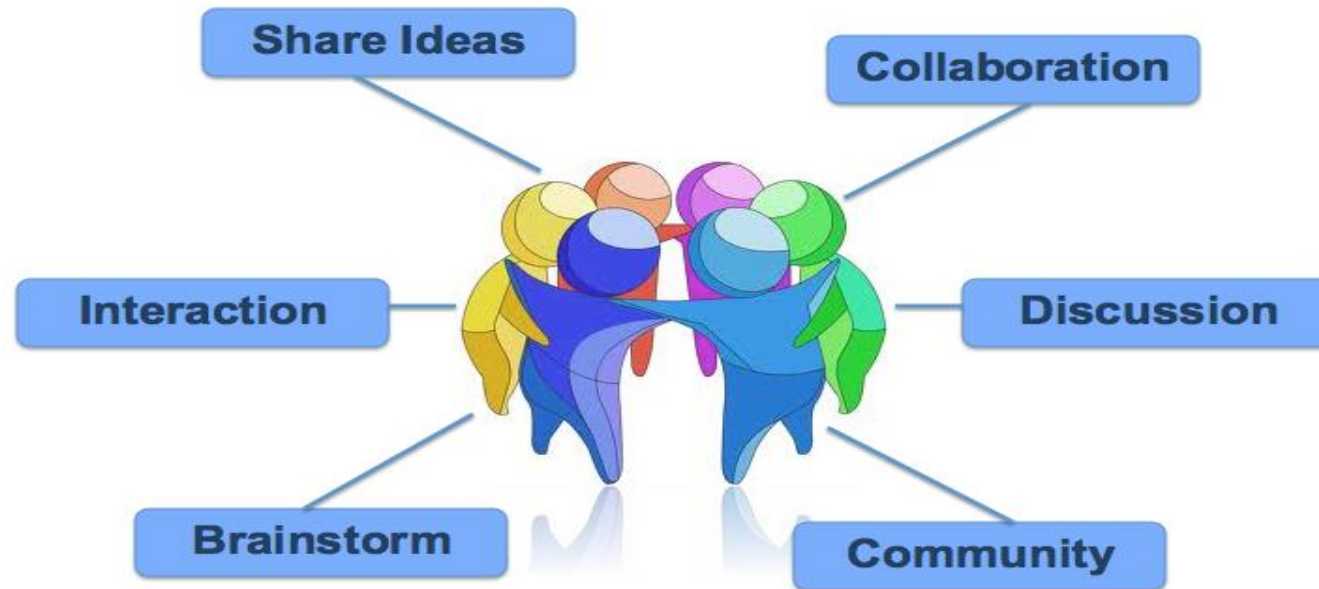
Our Goals

- ✓ Facilitate more effective delivery of rehabilitation services to individuals with disabilities through training programs for rehabilitation personnel in providing rehabilitation services to individuals with disabilities;
- ✓ Demonstrate the effectiveness of new types of training programs for rehabilitation personnel;
- ✓ Develop novel innovative training modules to supplement existing University rehabilitation counseling programs and In-Service training programs.

Innovative Rehabilitation Training Program

Innovative Rehabilitation Training Program Collaborative


Purpose: To facilitate cross-project collaboration in order to make training modules and resources more readily accessible to target audience. No wrong door...



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Innovative Rehabilitation Training Program (FFY20)



Topical Area:	Grantee:
VR counseling	The George Washington University
VR services to individuals with autism spectrum disorder (ASD)	Emporia State University
VR services to individuals with intellectual disabilities	University of Massachusetts Boston University of Memphis
Career Assessment for VR service recipients	South Carolina State University
Employer engagement in the VR process	University of Massachusetts Boston
Field-initiated projects in an area related to VR	West Virginia University Research Foundation



Innovative Rehabilitation Training Program (FFY21)



Topical Area:	Grantee:
Self-employment, Business Ownership, and Telecommuting	The Center for Social Capital, Inc. (Griffin-Hammis Associates)
Field-initiated projects: Vocational Evaluation	Auburn University



Our Activities



- ✓ Advisory Council
- ✓ Training Cohort (VR 101)
- ✓ CIT-VR Website & Online Communities
- ✓ Webinars/Resources
- ✓ Communities of Practice
- ✓ Training Needs Survey – State VR Agencies
- ✓ Survey – University Programs

Website



Center for Innovative Training
in Vocational Rehabilitation



<https://trainvr.org>



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Online Communities

<https://trainvr.ning.com/>

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Home



Welcome to the **Center for Innovative Training in Vocational Rehabilitation (CIT-VR)** Community of Practice (CoP)! We work with State Vocational Rehabilitation personnel to identify training needs and goals. We use this information to develop innovative training methods and approaches to train VR staff in delivering services to improve employment outcomes for individuals with disabilities.

[Questions?](#) [Contact Us](#)

Groups



Pre-ETS Blindness CoP

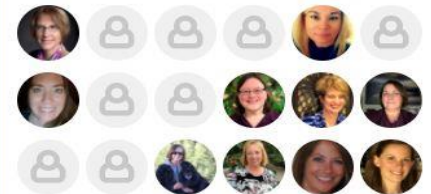
[15 Members](#)



Training Coordinators

[31 Members](#)

New Members



[View All](#)

Events





Webinars (FFY 2020)

- ✓ ***Ethics and Self Care: Why is professional self-care an ethical practice?***
(March 5, 2020)
- ✓ ***Technology and VR: Ethical Considerations*** ***#changingtimes***
(July 30, 2020)
- ✓ ***LGBTQ+ and Disability: An Introduction to Working with Clients with Intersecting Identities (2 part series)***
(August 28 & September 25, 2020)



Webinars (FFY 2020)

- ✓ ***Personal and Professional Resilience (April 1, 2020)***
- ✓ ***Triumphant Telecommuting (April 8, 2020)***
- ✓ ***Ethics and Distance Counseling (April 14, 2020)***
- ✓ ***Autism and Employment (June 18, 2020)***
- ✓ ***How to Care for Yourself so You Can Help Others (June 24, 2020)***

**in partnership with the VR Development Group*



Webinars (FFY 2021)

- ✓ ***Pre-ETS – A Meta View (Overview of Training and Resources)***
 - ✓ *WINTAC/NTACT*

(December, 2020)

- ✓ ***7 Secrets of Effective Remote Supervision Uncovered***
 - ✓ *VRTAC-QM*

(March, 2021)

- ✓ ***A Systems Approach to Serving Individuals with Significant and Most Significant Disabilities (VRTAC-QM)***
 - ✓ *Customized Employment*
 - ✓ *Supported Employment &*
 - ✓ *Integrated Resource Teams*

(April, 2021)

Training Needs of State VR Agencies



Survey performed in February, 2020

- Survey sent via CSAVR and NCSAB to Directors of 78 State VR agencies
- Responses (n=369)

Access the report at:

- trainVR.org
 - Select link to “Resources”
 - Select link to the “VR Training Needs Report”

<https://gwccrcr.org/cit-vr/report-vr-training-needs/>

Training Needs of State VR Agencies



Results:

- Attrition in State VR Agencies
- Identified Training Needs
- Training Specific to Position
- Importance Rating of Training Topics

Access the report at:

<https://gwcre.org/cit-vr/report-vr-training-needs/>

Rehabilitation Counseling Curriculum Academic Survey (RCCAS)

Survey of academic programs in Rehabilitation Counseling

Survey based on the results of the Training Needs Survey of State VR Agencies, and

Content areas align with CACREP and Clinical Rehabilitation Counseling areas:

- Foundations
- Contextual Dimensions
- Practice

Survey launched: November, 2020

Report release: April, 2021





Rehabilitation Counseling Curriculum Academic Survey (RCCAS)

Rate how 34 content areas are addressed in rehabilitation counseling program curriculum

- Extensive
 - Adequate
 - Minimal
 - Not addressed



Rehabilitation Counseling Curriculum Academic Survey (RCCAS)

Occupational Choices by Graduates

Organizational Setting	Number of graduates:
State VR Agency	
Other State Agency	
Veterans Administration	
Other Federal Agency	
Private, For-Profit Company	
Private, Non-Profit Agency	
Private practice (LPC)	



Contact Us



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Thank You

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